Local/County/Tribal Elected Officials  Local/County/Tribal Elected Officials involved in  EM operations  Municipal/Tribal Emergency Management Director  Municipal/Tribal Emergency Management Director  EM operations  Municipal/Tribal Emergency Management Director  X X X X  Public Works/Road & Bridge Director  Public Works/Road & Bridge Director  Public Works/Road & Bridge Worker  Public Utilities Management  Public Utilities Management  Public Utilities Worker  School/Campus Emergency Team Members  X X X  School/Campus Emergency Team Members  Bublic Health Directors  EMS Dept. Directors  EMS Supervisors  EMS Supervisors  EMS Supervisors  State/County/Local Law Enforcement Dept Heads  X X X  State/County/Local Law Enforcement Officers  X X X  State/County/Local Law Enforcement Officers
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Colorado minimum training recommendations for Colorado NIMS Compliance 2011	008 SI	001/004 SI	007 SI	ICS 300	ICS 400	v.107 \ 107 SI		v.£07 \ £07 SI	<b>≯</b> 0∠ SI	79E-D	\$02-SI	90 <i>L-SI</i>	∠0∠-SI	sə <b>io</b> N
DISCIPLINE						2010	2010	2010	2010		2011	2011	2011	
MACC/EOC Management	X	X	X	X	X	X		X	X		X	X	X	
MACC/EOC Staff		X	X	X		X	X	X	X		X	X	X	
Public Information Officers/Designees		X	X	X			X		X					9
Dispatch Center Directors and Supervisors		X	X											
Dispatch Center personnel		X												

Note 1: All elected/appointed officials charged with general policy development should take ICS-402 as a replacement to ICS-100 / IS-700.

Note 2: Includes at a minimum the Principal and Assistant Principal.

Note 3: Includes water and sewer districts.

Note 4: Recommended by the Regional Emergency Management Committee.

Note 5: Technicians not expected to fill a Command Staff or General Staff position are not required to take ICS 300.

Note 6: IMT personnel are required to take additional courses (ICS all hazard position specific) depending on their Type and level of Incident Management responsibility. This is addressed in the Colorado Qualifications System Guide from the Colorado Division of Fire Safety.

Note 7: School/Campus EM personnel with a critical/leadership role in facility emergency response although it is recommended leadership personnel that may act in absence of first responders should additionally complete ICS 300 & ICS 400. The information provided below, comes directly from the National Integration Center (NIC) and is included to provide additional clarification for the requirements outlined above and to assist in making any training related decisions that have not been addressed.

## Target Audience Guidance from the NIMS Five - Year Training Plan

## IS-700: National Incident Management System (NIMS), An Introduction

#### Audience

All personnel with a direct role in emergency management/response must complete NIMS IS-700, including:

**Executive level** – political and government leaders; agency and organization administrators and department heads; personnel that fill ICS roles as unified commanders, Command Staff, or General Staff in either area command or single incidents; senior MACS personnel; senior emergency managers; and emergency operations center Command or General Staff.

Managerial level – agency and organization management between the executive level and first-level supervision; personnel who fill ICS roles as Branch Directors, Division/Group Supervisors, Unit Leaders, technical specialists, strike team and task force leaders, single resource leaders, and field supervisors; midlevel MACS personnel; EOC Section Chiefs, Branch Directors, Unit Leaders, and other emergency management/response personnel who require a higher level of ICS/NIMS training.

**Responder level** – emergency response providers and disaster workers, entry level to managerial level, including emergency medical service personnel; firefighters; medical personnel; police officers; public health personnel; public work/utility personnel; and other emergency management response personnel.

# IS-800: National Response Framework (NRF), An Introduction

#### Audience

All Federal, State, tribal, and local emergency management/response personnel whose primary responsibility is emergency management must complete this training. Specifically, officials who must take the course include:

- Personnel in Federal departments and agencies with emergency management and incident response responsibilities under the NRF.
- Officials in State and Territorial governments with emergency management and incident response responsibilities, personnel from emergency management agencies, and personnel from agencies who support and interact with the NRF's 15 Emergency Support Functions and Support Annexes.
- Officials in tribal entities and local jurisdictions with overall emergency management responsibilities as dictated by law or ordinance, officials with overall emergency management responsibilities through delegation, and officials primarily involved in emergency planning.



# ICS-100: Introduction to the Incident Command System

#### Audience

- It is incumbent upon Federal, State, tribal, and local emergency management/response personnel to determine who within their organizations requires ICS-100 training, based on local incident management organizational planning.
- *Responder level*—emergency response providers and disaster workers, entry level to managerial level, including emergency medical service personnel; firefighters; medical personnel; police officers; public health personnel; public work/utility personnel; and other emergency management response personnel
- Typically, all Federal, State, tribal, local, private-sector, and nongovernmental personnel at the following levels of responsibility in emergency management and incident response operations: first-line supervisor, mid-level management and command and general staff.

# ICS-200: ICS for Single Resources and Initial Action Incidents

- It is incumbent upon Federal, State, tribal, and local emergency management/response personnel to determine who within their organizations requires ICS-200 training, based on local incident management organizational planning.
- Typically, all Federal, State, tribal, local, private-sector, and nongovernmental personnel at the following levels of responsibility in emergency management and incident response operations: first-line supervisor, mid-level management and command and general staff.

## ICS-300: Intermediate ICS

Federal, State, tribal, and local emergency management/response personnel determine who within their organizations requires ICS-300 training, based on local incident management organizational planning.

Typically, required personnel include all mid-level management, Federal, State, tribal, local, private-sector, and nongovernmental personnel, including persons serving as command staff, section chiefs, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and multiagency coordination system/emergency operations center staff.

It is recommended that ICS-300 participants utilize their skills in an operational environment before taking ICS-400. This will provide necessary context and understanding of the skills they will develop when they take ICS-400.

## ICS-400: Advanced ICS

#### Audience

Federal, State, tribal, and local emergency management/response personnel determine who within their organizations requires ICS-400 training, based on local incident management organizational planning.

Typically, required personnel include all Federal, State, tribal, local, private-sector, and nongovernmental personnel, including persons serving as Command and General Staff in an ICS organization, select department heads with multiagency coordination system responsibilities, area managers, emergency managers, and multiagency coordination system/emergency operations center managers.

It is recommended that ICS-300 participants utilize their skills in an operational environment before taking ICS-400. This will provide necessary context and understanding of the skills they will develop when they take ICS-400.

# IS-701: NIMS Multiagency Coordination Systems (MACS)

All personnel with a direct role in MACS and complex incident management or response must complete NIMS IS-701, including Federal, state, tribal, and local emergency management/response personnel—among them, incident commanders from all emergency management disciplines, private industry personnel responsible for coordination activities during a disaster, and Voluntary Organizations Active in Disaster personnel.

### IS-702: NIMS Public Information

#### Audience

The public information systems described in NIMS are designed to effectively manage public information at an incident, regardless of the size and complexity of the situation or the number of entities involved in the response. The goal of this course is to facilitate NIMS compliance by providing the basic information and tools needed to apply the NIMS public information systems and protocols during incident management.

This course is designed for local and State PIO.

# **IS-703: NIMS Resource Management**

#### Audience

All personnel with a significant resource management role in emergency management and incident response must complete NIMS IS-703.

# **IS-704: NIMS Communication and Information Management**

## Audience

IS-704 is designed for: members of the general public; emergency management/response personnel; elected officials of State, tribal, and local governments; appointed officials of State, tribal, and local governments; employees of the Department of Homeland Security; and employees of other Federal agencies.

# **IS-705: NIMS Preparedness**

#### Audience

Federal, state, local and tribal emergency managers; first responders to include incident commanders from all emergency management disciplines; private industry personnel responsible for coordination activities during a disaster; and Voluntary Organizations Active in Disaster (VOAD) personnel.

## IS-706: NIMS Intrastate Mutual Aid, An Introduction

#### Audience

This course is designed for State, local, and tribal emergency response and coordination personnel and takes approximately two and a half hours to complete.

## **IS-707: NIMS Resource Typing**

#### Audience

Federal, state, local and tribal emergency managers; first responders to include incident commanders from all emergency management disciplines; private industry personnel responsible for coordination activities during a disaster; and Voluntary Organizations Active in Disaster (VOAD) personnel.